

VACANCY: POST OF DIRECTOR

The Utility Regulatory Authority (URA) is an independent body set up by the Government of Mauritius to regulate the utility services, namely electricity, water and wastewater. Its objects are to ensure the sustainability and viability of the utility services; protect the interests of consumers; promote efficiency in both operations and investments in respect of utility services; and promote fair competition in the utility services industry.

The Authority wishes to recruit a new Director to strengthen its team.

Qualifications

A degree in Engineering, Economics or Finance, together with a postgraduate degree in any one of those fields or in Business Management, Accountancy or Law, or any other relevant field, from recognised institutions. A postgraduate course of study in utility regulatory practices would be an advantage.

Core Competencies

- Several years of professional and work experience at senior management level in an organisation dealing with one of the utilities to be regulated. Work experience in a utility regulatory body would be a definite advantage.
- Sound understanding of the issues surrounding utility regulation, including licensing, tariff setting, consumer protection, competition issues, and safety and reliability standards.
- Proven track record in organisational leadership and management of a professional organisation.
- Be a strategic thinker and planner with an interest in taking on new and challenging tasks, and one who is able to find solutions to obstacles.
- Excellent oral and communication skills, as well as interpersonal and negotiating skills, with ability to build trust and confidence in dispute resolution.

Duties

- Ensure compliance with the provisions of the URA Act and other relevant legislations.
- Implement policies, plans and programmes of the Authority as approved by the Board.
- Develop a strategy for operationalising the phased development of the Authority.
- Establish partnerships with regional and international utility regulatory bodies and associations.
- Prepare annual workplan and budget for the Authority.
- Supervise staff of the Authority in the performance of the regulatory activities.

Modalities for application

Candidates applying for the post should submit: their detailed *curriculum vitae*; a letter of motivation; photocopies of all academic and professional qualifications; evidence of experiences claimed; and the names and contact details (phone, fax, email) of two referees.

All applications should be addressed to the Chairperson, URA, in an envelope clearly labelled 'Application for the post of Director', or sent by email to info@uramauritius.mu at latest by **Monday 11 February 2019 at 16.00 hours**.

Note:

- Only the best candidates, from the point of view of qualifications and experience, will be called for interview.
- Appointment will be on a three-year contract. The salary and conditions of service will be commensurate with qualifications and experience.
- The Authority reserves the right not to proceed with any appointment following this advertisement and not to assign any reason whatsoever for its decision.

Contact Details: The Chairperson, Utility Regulatory Authority
Address: 1, Cybercity Building, Level 8, Ebene, Mauritius

Tel: (230) 454 8070 / 454 8079

Fax: (230) 489 2796

Email: info@uramauritius.mu

Website: www.uramauritius.mu

Date: 08 January, 2019